

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 15, 2018 in the school administration building. The meeting was called to order by Vice-President Michael Probst at 6:00 p.m.

**PRESENT** Michael Probst, Fernando Lafuente, Connie Locklear, and Corde Morris

**ABSENT** Teri Trull, Ed Hernandez and Brentt Raybion

**PLEDGE &  
PRAYER** Mr. Morris

**AWARDS &  
SPECIAL  
RECOGNITION** Student Recognition  
BE-Angela Bierman, Principal, announced the students who received the Top Dawg award for the first 6-weeks for all grade levels.

MS-Shona Moore, Principal, announced the 31 students who have improved by 10% on all tests taken.

HS-Kathy Edwards, Principal, recognized Treavor Teague for outstanding improvement academically and for his effort in athletics.

Employee Excellence Awards presented

Food Service	Dolores Colunga
High School	Kristina Owen, Kellie Medrano, Karen Bivins, and Christy Everett
Middle School	Dianne Hardman
Brady Elementary	Pamela Armstrong, Analara Brown, and Sterling Roddie

**PUBLIC FORUM** No one addressed the board

**ACTION ITEMS**

**Approve Minutes** Ms. Locklear moved to approve the minutes from the September 17, 2018 regular board meeting, seconded by Mr. Morris and the motion carried 4-0.

**Budget  
Amendments** Ms. Locklear moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Lafuente and the motion carried 4-0.

**Fund 199 Operating**

**To record a donation from Ol' Houn' Dawg, Inc. for \$1,025 for supplies:**

199-00-5744	Increase Estimated Revenue-Donations	\$1,025.00
199-36-6399	Increase Appropriation-Supplies	\$1,025.00

**To record donations from Commercial National Bank and Brady National Bank for \$750 each to purchase the Clay Piggy Program at Brady Elementary:**

199-00-5744	Increase Estimated Revenue-Donations	\$1,500.00
199-11-6399	Increase Appropriation-Supplies	\$1,500.00

**To amend the 2018-2019 Operating Budget as follows:**

199-11-6399	Decrease Appropriation-Supplies	\$1,500.00
199-36-6399	Increase Appropriation-Supplies	\$1,500.00

**Fund 240 Child Nutrition**

**To record Texas Department of Agriculture grant:**

240-00-5939	Increase Est. Revenue-TDA Grant Award	\$17,342.00
240-35-66xx	Increase Appropriation-Equipment	\$17,342.00

**Quarterly Investment Report**

Mr. Morris moved to approve the Quarterly Investment Report ending September 30, 2018 as presented by Barbara Landry, Business Manager, seconded by Mr. Lafuente and the motion carried 4-0.

**McCulloch Co. Election Agrmt. For Services for the Nov. 6 Bond Election**

Duane Limbaugh, Superintendent, presented the McCulloch Co. Election agreement for services for the Nov. 6 Bond Election. He pointed out a few errors in the agreement. One, the district will not be appointing judges or workers. The District will use who the County appoints but the District will pay a portion of their expense. Second the District will not be picking up nor returning any of the voting equipment. The County will be responsible for getting the voting machines to and from the polling places. The cost to the District for use of the voting machines only is \$6,050. Mr. Lafuente moved to approve the McCulloch County Election Agreement for Services for the November 6 Bond Election with the duly noted changes, seconded by Ms. Locklear and the motion carried 4-0.

**Info-Net Consortium By-Laws**

Mr. Limbaugh presented the past by-laws and the current by-laws for the Info-Net Consortium. He pointed out the two changes that were made. The first is if a District is a member and would like to resign from the Consortium the resignation must be District board approved. The second regards inventory so that the Consortium can keep better track of the equipment. He stated the District now pays roughly \$500 for maintenance of the equipment. This figure varies year to year and is voted on by the Consortium board. The RUSS grant was used to purchase equipment and the money was distributed evenly throughout the participating districts. Mr. Morris moved to accept the Info-Net Consortium by-laws as presented and recommended by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 4-0.

**Texas A&M MOU-Texas ACE**

Mr. Limbaugh explained the MOU allows the McCulloch County 4-H organization to go to the MS and BE campuses to conduct sessions during the after-school ACE Program. Currently there are approximately 130-135 students attending the ACE Program at BE and 60-70 students at MS.

Positive feedback has been heard about the program. Ms. Locklear moved to accept the Texas A&M Agrilife Extension Memorandum of Understanding regarding the Texas ACE per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 4-0.

**Move Date of  
November Regular  
Board Meeting**

Due to the November regular board meeting falling during the Thanksgiving holiday discussion was held to move the meeting to a different day. Mr. Limbaugh also stated a training for the Team of 8 will be held immediately following the November regular board meeting. Mr. Lafuente moved to reschedule the November regular board meeting from November 19 to November 26 with the time remaining the same, 6:00 p.m., seconded by Ms. Locklear and the motion carried 4-0.

**NEW BUSINESS**

**TASB Legal  
Seminar**

Mr. Limbaugh reminded the members of the TASB Legal Seminar that will take place on November 13 in Abilene. Currently he, Ms. Trull, Mr. Morris and Ms. Locklear will be attending.

**DISTRICT REPORTS**

**2017-18 ESL  
Annual Program  
Evaluation**

Stacy Rush, Federal Programs Director, presented a power point with information regarding the 2017-18 ESL Program evaluation. This program is for those students who have a second language besides English. The District tracks the progress of each student for four years after exiting the program. Each campus has their own way of tracking this progress. Also given was statistics on the TELPAS testing. The goal of the ESL Program is to help each student achieve "exit" status from the program. The teacher attends training to help support the students in their native language. The teacher reports updates to parents through various ways such as report cards, parent conferences, etc. Each Campus Improvement Plan addresses the ESL Program.

**Monthly Finance**

The financial report for the month of September is as follows.

Cash	\$4,821,202.12	CD & Savings	\$3,568,099.77
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**CAMPUS REPORTS**

**Athletics**

Shay Easterwood, Athletic Director, reported the HS girl's cross-country team placed second in district and will advance to regionals as a team. The boy's cross-country team placed fourth in district with one athlete medaling as an individual and will advance to the regional meet. Both the 7<sup>th</sup> and 8<sup>th</sup> grade girls team placed third in district while the 7<sup>th</sup> grade boys team placed fourth and the 8<sup>th</sup> grade boys team placed second. All volleyball teams have shown improvement throughout the season. Football teams are competing hard. During "open" week the varsity boys went to West Rehabilitation Center and played dominoes with the residents as a community service.

## **SUPERINTENDENT REPORT**

**Guardian and Marshal Programs** Presented information comparing the Guardian and Marshal programs regarding campus security. It is a local decision whether a district arms their teachers or not. Pointed out a couple of differences one being the Guardian program requires 16 hours of training verses the Marshal program requiring 80 hours. Also, the Marshal program requires that the handgun must be in a locked container. Plans to discuss both programs more in-depth at the November regular meeting.

**Correspondence** Ed Hernandez

**Enrollment** HS-326 MS-264 BE-564 TOTAL-1,154

**Random Student Drug Testing** No report given

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 7:14 p.m. after Vice-President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 9:44 p.m.

**RESIGNATION** Mr. Morris moved to accept the resignation of **John Williamson**, HS Algebra teacher effective September 28, 2018 per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 4-0.

**ADJOURN** Mr. Morris moved that the meeting be adjourned at 9:46 p.m., seconded by Mr. Lafuente and the motion carried 4-0.

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Board President

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Board Secretary